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**POONA INSTITUTE OF MANAGEMENT**  
**SCIENCES & ENTREPRENEURSHIP**

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University.)  
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**MBA-HRD (SEM - II)**  
**Subject Code (203): INDUSTRIAL RELATIONS**  
**(2020 PATTERN)**

**SHORT QUESTIONS**

1. Definition OF Industrial Relations.
2. Importance of Industrial Relations.
3. Concept of Industrial Relations.
4. Definition of Trade Union.
5. What is the scope of Industrial Relations?
6. Definition of Trade Union.
7. Give 2 Objectives of Trade union
8. Give 2 functions of Trade Union.
9. What do you mean by Globalization?
10. Give the Definition of Industrial Dispute.
11. Nature of Industrial Disputes.
12. Give 2 to 3 causes of Industrial Dispute.
13. What are the machineries for settlement of Industrial disputes?
14. Which area Industrial Relations does not cover?
15. Who are the Parties to industrial relations?
16. Which of the following department has major interest in harmonious industrial relations?
17. In case of retrenchment, notice pay in lieu of notice is for how many month?
18. What do you mean by Collective Bargaining?
19. Give 2 characteristics of Collective Bargaining.
20. Give importance of Collective Bargaining.
21. What do you mean by employee stock option plans?
22. What do you mean by Workers participation in management?
23. Give 2 pre-requisites of Workers participation in management?
24. What do you mean by Grievance?
25. What are the steps in Grievance handling procedure?